



Residential Construction Foreman and social service provider. We are seeking a proficient, results-oriented candidate with excellent skills for this position. If you are a fun, energetic, ethical person with good construction site crew leadership skills to manage volunteers/staff and are looking for a meaningful job, with GREAT benefits, and a stable employer, we could be the place for you!

Qualifications:

- 2+ years' experience doing and leading residential construction crews in new home construction or rehabilitation/remodeling single family homes.
- Working knowledge of residential construction processes, construction terminology, building code, city permitting and inspection process.
- Ability to read and understand blueprints and construction documents.
- Strong problem-solving skills including the ability to independently identify issues, assess potential solutions, implement selected solutions, and evaluate results.
- Great organizational skills with proficiency in producing timely paperwork, adherence to policies and procedures, managing expenses and activities within budget, and effective utilization of Microsoft programs such as Word, Excel, and Outlook.
- Ability to lead skilled and unskilled workers while teaching and developing the skills of others.
- Ability to schedule and manage subcontractors to build homes on schedule and close on time.
- Must be goal oriented, have a positive attitude, a good sense of humor, and be slow to anger.
- Must pass a background check and drug screening.
- Must have and maintain a Texas drivers' license and a good driving record.
- This position will work on an active construction site so must have strong physical and mental capabilities including the ability to load and unload, lift and carry 50 lbs, must be able to stand, walk, squat, climb stairs and ladders, and be on your feet for extended periods of the day each and every day.

Responsibilities:

- Independently support and implement HFHSA's ideas, mission, policies, goals, objectives, and management decisions in a positive and productive manner.
- Ensures strict personal and departmental adherence to Habitat policies, procedures, and internal controls.
- Demonstrates business-like social skills by accepting criticism constructively and controlling emotions in high stress or negative situations.
- Pro-actively solves problems. Demonstrates effective reasoning ability by quickly analyze situations and understand what is wrong, or anticipate what is likely to go wrong then uses available information to develop potential solutions to a problem. Then chooses the best of those possible solutions if minor issue or, if major issue, communicate the options to the Assistant Vice President of Construction (AVP) and seek guidance before implementing solutions.
- Resolve minor site issues with staff, contractors, sponsors, volunteers, and neighbors within Habitat policies and procedures in a positive manner.

Residential Construction Foreman

Posted 05/29/2024

- Be a positive influence and Habitat system and mission advocate internally and externally.
- Keeps the AVP and other key management staff informed of all site issues. Reports any issues in a timely manner.
- Keeps the AVP informed on all performance matters regarding employees and subcontractors.
- Executes construction projects by organizing and implementing the project plan.
- Ensures all house-building activities are done in strict adherence to approved house plans, build manuals, build schedule, and written contracts.
- Finish homes and projects on schedule, including modifying yours and others' work to facilitate on-time completions.
- Ensures necessary tools and materials are properly transported and securely stored and retained on site. Ensures accurate tracking of construction inventory received and used. Ensures compliance of grant requirements when applicable.
- Conduct or oversee homebuyer walk-throughs and address and resolve punch list items in a timely manner. Resolves warranty issues in a timely manner.
- Performs other duties as assigned.

EOE. Interested candidates should submit a cover letter, resume, and preferred salary range to: Attn.: RES CON FOREMAN

- By email with "Residential Construction Foreman" in the subject line to jobs@HabitatSA.org