



Residential Construction Foreman needed to join a great construction team at Habitat for Humanity of San Antonio, a large, non-profit, single-family home builder and subdivision developer. We are looking for a fun, ethical, and experienced construction site/crew leader to work with our volunteer and staff workers in building our homes. We produce 70-80 homes a year and start and finish homes on time, so we need someone with strong organizational skills who is a quick learner and great at multi-tasking.

This is a full-time, salaried position. Work shift may vary to meet the needs of the organization as follows:

- Regular workweek is Tuesday thru Saturdays. Hours are generally 6:45 a.m. to 4:00 p.m. and sometimes an earlier start on Saturdays if extra prep time is needed before building crews show up on site. Some day's paperwork or meetings may extend workday past 4:00 p.m.
- Occasional (but rare) Sunday work if we have a special building event at a Church during or after their Sunday services (we call these Joshua Builds and expect maybe 2 may happen this year).

We work hard but celebrate families so we offer unique benefits like being closed from Christmas Eve through New Year's Day as **PAID** holiday leave! We provide paid vacation, paid sick leave, a great retirement plan with a generous employer match, paid employee health insurance with generous cost sharing for dependent health, and many other benefits to help our employees take care of their own families.

This is a hands-on building position and includes assisting in or leading all construction activities and all aspects of rehabbing a home, including workplace safety and overall construction quality control. We provide all tools and equipment needed to do the job, including utilization during the workday of a company owned pick-up truck and trailer, cell phone, and all construction tools and materials.

Qualifications include:

- 2+ years' experience doing and leading residential construction crews in new home construction or rehabilitation/remodeling single family homes;
- Working knowledge of residential construction processes, construction terminology, building code, city permitting and inspection process;
- Ability to read and understand blueprints and construction documents;
- Strong problem solving skills including the ability to independently identify issues, assess potential solutions, implement selected solution, and evaluate results;
- Great organizational skills with proficiency in producing timely paperwork, adherence to policies and procedures, managing expenses and activities within budget, and effective utilization of Microsoft programs such as Word, Excel, and Outlook;
- Ability to lead skilled and unskilled workers while teaching and developing the skills of others;
- Ability to schedule and manage subcontractors in order to build homes on schedule and close on time.
- Must be goal oriented, have a positive attitude, a good sense of humor, and be slow to anger;
- Must pass a background check and drug screening;
- Must have and maintain a Texas drivers' license and a good driving record.
- This position will work on an active construction site so must have strong physical and mental capabilities including the ability to load and unload, lift and carry 50 lbs, must be able to stand, walk, squat, climb stairs and ladders, and be on your feet for extended periods of the day each and every day. Must have good manual dexterity with fine motor control of both hands and fingers along with other physical and mental abilities that are needed to effectively manage, oversee, work on, and traverse a large scale, out-doors, construction site.

EOE. To apply submit a cover letter and resume to Jobs@HabitatSA.org with "Foreman" in the subject line.