Habitat for Humanity® of San Antonio

Age Regulations on the Work Site

All volunteers that are working on the worksite are required to sign a waiver.
A separate waiver is required for youth (persons between 14 and 17) and must be signed by the volunteer and their parent or legal guardian. Both the adult and minor waiver forms are available online at www.habitatsa.org.

For safety reasons, we are unable to accommodate youth **under the age of 14** on the build site, in the warehouse, or as a volunteer in the Habitat for Humanity office.

Youth 14 years or older are welcome on some of the days of the build, as long as they are with a supervising adult in a ratio of at least one adult per every four minors. Your building schedule will tell you which days are authorized for youth or contact Volunteer Services.

Every volunteer, **under the age of 18**, must wear a hard hat at all times except on landscaping days.

A volunteer must be 18 or older to use power tools.

14 and 15 year olds are allowed to paint, landscape, pick-up trash, move dirt, provide and serve lunches, etc. They cannot do general carpentry.

16 and 17 year olds are allowed to do general carpentry, which can include activities such as hammering, putting in insulation, etc. They cannot do excavation, demolition, roofing, use power tools or work at heights above 6 feet. They must follow all rules pertaining to hardhat use, height requirements and power tools.

Individuals **under the age of 18** cannot volunteer in the Home Centers.

All youth are required to wear appropriate safety equipment for the task they are performing. Regardless of the tasks being performed, volunteers should at all times wear appropriate clothing to the site including thick soled, closed toed shoes.

Individuals over 75 years of age are not allowed to do any work that requires leaving the ground – i.e. -- any work that requires climbing or using a ladder. They should not work unaccompanied or lift or carry materials that weigh more than 25 pounds. Care should be taken when lifting any objects.