

Important: Each volunteer must read and sign the "Release and Waiver of Liability" before volunteering on a Habitat for Humanity site. Please complete this form and hand it in to Habitat for Humanity of San Antonio staff members before you volunteer.

Waiver of Liability for Minors (ages 14 - 17)

This release and Waiver of Liability (the "Release") executed on this _____ day of _____, 20__, by the minor volunteer and his/her legal guardian _____ in favor of HABITAT FOR HUMANITY OF SAN ANTONIO, INC., a nonprofit corporation organized and existing under the laws of the State of Texas, USA and a partner with Habitat for Humanity International, Inc. in Americus, GA and both of their directors, officers, employees, and agents (collectively, "Habitat").

The Minor _____, desires to work as a volunteer for Habitat for Humanity and engage in the activities related to being a volunteer for a work project. I, the legal guardian _____, hereby freely and voluntarily, without duress, execute this Release under the following terms:

- 1. Waiver and Release.** The guardian and minor release and forever discharges and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the minor's volunteer work at Habitat. The guardian/volunteer understands and acknowledges that this Release discharges Habitat from any liability or claim that guardian and minor may have against Habitat with respect of bodily injury, personal injury, illness, death, or property damage that may result from participation on the Habitat worksite. It is also understood that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage
- 2. Insurance.** The guardian and minor understands that we expressly waive any such claim for compensation or liability on the part of Habitat beyond what may be offered freely by the representative of Habitat in the event of such injury or medical expense.
- 3. Medical Treatment.** The guardian and minor hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during the minors time with Habitat.
- 4. Assumption of Risk.** The guardian understands that the minors time with Habitat may include activities that may be hazardous to them including, but not limited to, construction activities, loading and unloading of heavy equipment and materials, and local transportation to and from work sites. We recognize and understand that the minor's time with Habitat may, in some situations, involve inherently dangerous activities. As the guardian for the said minor I hereby expressly assume the risk of injury or harm in these activities and release habitat from all liability for injury, illness, death or property damage resulting from the activities of the minors time at Habitat.
- 5. Photographic Release.** As the guardian of said minor I grant and convey unto Habitat all right, title, and interest in all photographic images and video or audio recordings made by Habitat during the minor's work with Habitat.
- 6. Other.** As the volunteer I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas in the United States of America, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall no otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

To express my understanding of this Release, I sign here.

Name of Legal Guardian _____ Name of dependent/minor _____

Signature of Legal Guardian _____ Signature of Minor _____

Address/Phone number of Legal Guardian _____

Organization _____ Date _____

Emergency Contact Name _____ Phone number _____